Powell River Action Centre Society – Food Bank

Staff Compensation Policy
Compensation Structure – 2024

When evaluating compensation structure and the value of each paid position within the organization the Powell River Action Centre Society – Food Bank will consider the following:

1. Evaluation of each position and comparable compensation in the industry.
2. Experience, training, and education of each candidate.
3. Information regarding the living wage in the region.

Staff will be fairly compensated, positions will be equally respected, and compensation will be on the agenda at least once per fiscal year for review by the Finance Committee who will bring recommendations to the board when necessary.